

Crown Apprentice Programme

A Crown Apprenticeship could be the career boost you're looking for. We have opportunities for those just getting started and more experienced individuals looking for something different. We're looking for enthusiastic and ambitious people that we can support to building a career.

Crown's Apprenticeship Programme will help you develop your skills, gain qualifications and grow confidence alongside on-the-job practical experience. We have a competitive salary and benefits package and a broad range of opportunities for progression.

We're proud to be a leader in our industry, a place where our apprentices can develop and thrive. We're committed to sustainability with environmental and social responsibility at the centre of our business.



Our Core Values are:

- **Integrity:** Honesty, transparency, and fairness in all dealings with clients and colleagues.
- **Communication:** Open, clear, and consistent communication with clients, ensuring collaboration and trust.
- **Respect:** Treating clients, colleagues, and properties with respect and professionalism.
- **Community:** Building positive relationships with colleagues and clients and contributing to the well-being of our team and the communities we serve.
- **Professionalism:** Unwavering commitment to high-quality work, continuous improvement, and exceeding expectations.
- **Responsiveness:** Prompt, proactive, and reliable service, prioritizing client needs and emergencies.

Our Apprentice Programme aims to support you at every step of your career. All we ask of you is to show enthusiasm, ambition, drive and the commitment to succeed.

We are looking for candidates with a minimum of 5 GCSEs Level 4-9 (or Scottish equivalent) including Maths and English. The Programme will include a Construction Industry Training Board NVQ Level 2 qualification in collaboration with a range of Further Education colleges and private training providers such as Floortrain and Fullagar. You'll be expected to achieve this after between 15 and 30 months in the role.



Sustainable maintenance & refurbishment solutions for property estates covering lifecycle & reactive works

Crown Flooring Limited | Address: Unit 3, Easter Court, Europa Boulevard, Warrington, Cheshire WA5 7ZB
01925 917 002 | enquiries@crownflooring.co.uk

The Programme will include learning skills and knowledge including:

- Health & Safety Working Practices
- Flooring Condition Assessment
- Specifying and Planning Jobs
- Sub Floor Preparation
- Flooring Product Options
- Installation Techniques
- Waste Management & Recycling



Apprentices will undertake a wide range of commercial flooring works, mainly for public sector clients covering new floor installation, lifecycle refurbishment and reactive maintenance.

Our aim is to be considered the first-choice employer across the UK flooring and facilities maintenance market, attracting and retaining the highest quality individuals by setting the standards for training, development, progression opportunities and rewards and benefits for our staff.

Apprentices are rewarded on skills milestones allowing them to quickly accelerate their earning potential. Crown also offers an attractive benefit package including life insurance, volunteering days and local gym discounts amongst other options.

People are at the heart of our business and developing the skills and capability of our team is a key priority.

If you're interested in joining our team, please get in touch.

Martin Cotterill
Managing Director
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Further Information:

Apprentice Programme Candidate Requirements

- Ability to work independently or as part of a team, with a flexible and adaptable approach to work.
- Excellent communication skills and the ability to work effectively in a fast-paced environment.
- Strong organisational and time management skills, with the ability to prioritise tasks and meet deadlines.
- Attention to detail and a commitment to delivering high-quality workmanship.
- Strong work ethic and enthusiasm to learn.
- UK driver's license (or expecting to have one soon).

Rewards

- Competitive salary, pension and benefits package.
- National Apprentice Rates initially with uplifts based on skills achievement
- Life Insurance.
- Opportunity for career progression and development.



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